



**GOVERNMENT OF GOA**

**A REPORT ON**

**RURAL WAGES**

**2009-10 & 2010-11**



**DIRECTORATE OF PLANNING, STATISTICS AND  
EVALUATION**

**PANAJI – GOA.**

## **Preface**

A sizeable Rural Labour force in Goa fetch their wages from various Agricultural and Non-Agricultural activities. The present ‘Rural Wages’ report is prepared for the year 2009-10 and 2010-11, it brings out wage pattern in rural areas of the State and presents data on wages received by workers engaged in various Field Crops, Plantation Crops and Skilled and Unskilled operations. It is the thirtieth in the series since its inception in the year 1975-76.

The data has been collected from four selected sample villages of each taluka of the State for different occupations. Talukewise and operationwise data on wage payment presented in this report for workers engaged in various operations has been collected by village level Revenue Staff and the Block level Statistical Assistants who constitute the primary reporting agency.

Suggestions for improvement of the publication are most welcome.

**ANAND SHERKHANE**

**DIRECTOR**

Place:- Panaji, Goa

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## **CONTENTS**

	Page No.
Introduction, Scope and Coverage, Summary findings	1-6
Annexure – I (District/Taluka/Village selected for Collection of data)	7
Detailed Statistical Tables and Charts	8-19

## **LIST OF TABLES AND CHARTS**

<b><u>Table /Chart</u></b>	<b><u>Particulars</u></b>	<b><u>Page No</u></b>
1-A	Taluka wise Distribution of Average daily wages of Agricultural Labourers for Field Crops for 2009-10.	8
2-A	Taluka wise Distribution of Average daily wages of Agricultural Labourers for Field Crops for 2010-11.	9
3-A	Comparison Table of Distribution of average wages For Filed Crops during the year 2009-10 and 2010-11 With percentage growth rate.	10
1-B	Taluka wise Distribution of Average daily wages of Agricultural Labourers for Plantation Crops for 2009-10	11
2-B	Taluka wise Distribution of Average daily wages of Agricultural Labourers for Plantation Crops for 2010-2011	12
3-B	Comparison Table of Distribution of average wages For Plantation Crops during the year 2009-10 and 2010-11 With percentage growth rate	13
1-C	Taluka wise Distribution of Average daily wages of Skilled and Unskilled Workers for 2009-10	14
2-C	Taluka wise Distribution of Average daily wages of Skilled and Unskilled Workers for 2010-11	15
3-C	Comparison Table of Distribution of average wages For Skilled and Unskilled Workers during the year 2009-10 and 2010-11 with percentage growth rate	16

# **Introduction**

**1.1** Agricultural activity in Goa is accounted for about 3.24 % and 3.10 % (P) of Gross State Domestic Products (GSDP) at constant prices, for the year 2009-10 and 2010-11 respectively.

The performance of Agricultural sector influences the economy of the State. The share of this sector in Goa is exhibiting a declining trend in State Domestic Product (SDP) over years, but its role remains critical as it provides a sizeable employment to the labour force in the State which fetches wages/livelihood to them. For planned development of agriculture and rural sector, rural wage data has vital significance. The data is also essential for carrying out cost of cultivation studies for analyzing economic pattern of different crops. Availability of reliable information on wages is all the more necessary for the purpose of effective enforcement of the Minimum Wages Act, 1948, which provides the basis for fixation of minimum wage rates in agriculture and other employment in the unorganized sector in rural areas and their periodical revision. The Directorate of Planning, Statistics and Evaluation has been collecting and compiling the relevant data in this regard and bringing out the report annually on rural wages in terms of spatial and temporal variations covering agricultural and some of the rural based non-agricultural operations.

## **1.2 Scope and Coverage**

**1.2.1** The monthly data on the rural wages are collected from selected villages of 11 Talukas spread over both the districts of this State at the rate of four villages per Taluka. The data so received is scrutinized, compiled and results are presented in this report. Taluka-wise and operation-wise data on average daily wages, separately for adult male/female are presented in this report for various agricultural and non-agricultural operations, for the agricultural year July 2009 to June 2010 and July 2010 to June 2011.

The list of selected forty four villages from eleven talukas in the two Districts of the State is presented in ***Annexure I.***

**1.2.2** Table 1A, 2A and 3A presents the data on daily wages of agricultural labourers engaged in activities connected with cultivation of field crops. Table 1B, 2B and 3B presents similar data for plantation crops, such as Coconut, Areca nut, Cashew nut etc. Details of wages of skilled workers mainly comprised of artisans like Blacksmith, Bamboo and Cane worker, Carpenter, Mason, Potter, Stone cutter etc. and for unskilled worker consisting of Cattle grazers, Casual labour etc. are presented in table 1C, 2C and 3C respectively for years 2009-10 and 2010-11.

## **1.3 Summary of Findings**

### **1.3.1 Field Crops**

#### **1.3.1.1 Agricultural Activities**

Table ‘**1A**’ depicts the Taluka wise and District wise average daily wages of Agricultural activities for the year 2009-10.

- It can be seen from the table that the male Agricultural labourers of South Goa earns higher wages compare to its North Goa counter parts in most of the activities except for Harvesting, Ploughing and Threshing for the year 2009-10.
- Poughing earns highest average wages of 306.28 for male in the state among the Agricultural activities of Field crops for 2009-10.
- The lowest wages has been recorded for the weeding activity i.e.189.67 for the same year for men.
- Harvesting and Threshing activity earns highest average wages of 125.17 and 124.77 respectively for women for the year 2009-10.

Table ‘2A’ depicts the Taluka wise and District wise average daily wages of Agricultural activities for the year 2010-11.

- Similar to the year 2009-10, it is the ploughing activity that earns highest average wages i.e. 322.32 for men.
- The lowest wages for men i.e. 226.10 was paid for General agricultural work and 226.15 for weeding activity for the same year.
- A women weeder was paid highest average wages of 131.50 for the same year followed by threshing and manuring with 130.55 and 130.07 respectively.

*Chart 3A depicts the growth rate in all the Agricultural activities for the year 2010-11 at a glance.*

The table 3A shows the percentage growth rate of Agricultural wages for the year 2010-11.

- It could be seen from the table that most of the agricultural activities are grown on an average at a rate of over 10 -15%.
- The highest growth has been seen for weeding activity for men i.e. 22.43% and 26.04% for general agricultural work for women for North Goa District.
- It can also be noticed that there are some women activities in South Goa like Digging, Threshing and General agricultural work, which has shown negative growth during the year 2010-11.

### **1.3.1.3 Child Labour**

No child labour was engaged during the year 2009-10 and 2010-11 in any of the Agricultural activities.

### **1.3.2 Plantation Crop**

Table ‘**1B**’ depicts the Taluka wise and District wise average daily wages of Agricultural labourers for Plantation Crops for the year 2009-10.

- Harvesting coconut and toddy tapping earns highest wages i.e. 327.46 and 310.81 respectively for men.
- The lowest wages i. e. of 210.41 is paid for Plantation activity.
- Nira extraction activity for women fetches highest wages i.e. of 139.80 followed by 130.83 for water irrigation.
- Digging the pits, which is usually a men’s activity is reported only in Bicholim taluka for women, fetches the lowest wages of 114 rupees.

Table ‘**2B**’ depicts the Taluka wise and District wise average daily wages of Agricultural labourers for Plantation Crops for the year 2010-11.

- During the year, harvesting Areca nut for men tops the list with highest average wages of 336.67 followed by harvesting coconut with 325.38 rupees.
- The lowest wages is earned by the plantation activity with average wages of 238.50.
- Contrary to the year 2009-10 where digging the pits for women fetches lowest wages, the year 2010-11 fetches highest wages for the digging the pits with an average of 147.50 rupees.
- The lowest wages are fetched by the Plantation activity i.e. 133.20 for women.

***Chart 3-B depicts the growth rate in all the Plantation activities at glance.***

The table 3B shows the percentage growth rate of Plantation wages for the year 2010-11.

- From the table it could be seen that the Highest paid activities for men of viz. harvesting coconut and toddy tapping has shown a marginally negative growth of around 1% in North Goa District.
- Cashew nut collection has registered highest growth of over 28% followed by Plantation with 23.78% for men in North Goa District.
- Wages for Digging the pits by a women has registered the highest growth of over 23% in the North Goa District, followed by Green manuring with over 20% growth.
- Dehusking Arecanut for women in the South Goa District has shown highest growth of over 25%.
- A marginally negative growth has been seen in Green manuring i.e. -3.29% for women in the South Goa District.

**1.3.2.3 Child Labour:** No child labour was engaged during the year 2009-10 and 2010-11 in Plantation activity.

### **1.3.3 Skilled and Unskilled Workers other than Agricultural Labourers**

Table **1C** depicts the Taluka wise and District wise average wages of Skilled and Unskilled workers in the Goa state for the year 2009-10.

- The highest average wages for skilled workers for men in the State is earned by Carpenters with 305.12 rupees followed by Stone cutter with 298.04 rupees.
- Cattle grazing by men is a unskilled activity with a very low average wage rate of just 105.89 rupees.
- A women weaver earns the highest wages of 156.58 rupees while the lowest is paid to cattle grazing activity i.e. 75 rupees.
- As Blacksmith, Carpentry and Masonry are men oriented activities where rural wages are not reported for women under this activities.

Table **2C** depicts the Taluka wise and District wise average wages of Skilled and Unskilled workers in the Goa state for the year 2010-11.

- The trend is almost similar for the average wages of 2010-11 compared to that of 2009-10.
- Carpenter earns highest average wages of 318.25 for men followed by Mason with 314.90.
- The lowest wages is paid to the Cattle grazer under unskilled worker with just 106.88 rupees.
- A women weaver earns highest wages of 157.42 followed by the potter with 134.68 rupees. Lowest is paid for cattle grazing i.e. 75

**Chart 3C depicts the growth rate of Skilled and Unskilled activities for the year 2010-11.**

- It is seen from the table that Bamboo and Cane worker by men in South Goa District has grown highest i.e. 16.99% for the year 2010-11. A significant growth of 10.25% is seen Weaver in the district of North Goa.
- The table shows that there is no significant growth in wages for women workers compare to its male counterparts.

No data for child labour was recorded in Goa under Skilled and Unskilled category during the year 2009-10 and 2010-11.

**ANNEXURE – I**

**DISTRICT/TALUKA/VILLAGES SELECTED FOR THE RURAL WAGES  
2005-06 AND 2006-07**

<b><u>NORTH GOA DISTRICT</u></b>	<b><u>SOUTH GOA DISTRICT</u></b>
<b>1. TISWADI</b> a. Mercurim b. St.Estevam c. Carambolim d. Goa Velha.	<b>1. SANGUEM</b> a. Collem* b. Curdi c. Codli* d. Rivona
<b>2. BARDEZ</b> a. Sucorro b. Siolim c. Calangute d. Aldona.	<b>2. CANACONA</b> a. Cola b. Loliem c. Nagarcem, Palolem d. Poinguinim
<b>3. PERNEM</b> a. Corgao b. Morgim c. Mandrem d. Dhargalim	<b>3. QUEPEM</b> a. Bali b. Cotambi c. Xerdem d. Molcornem
<b>4. BICHOLIM</b> a. Surla b. Pali c. Mayem d. Latambarcem	<b>4. SALCETTE</b> a. Nuvem b. Varca c. Raia d. Curtorim
<b>5. SATARI</b> a. Poriem b. Pissurlem c. Querim d. Morlem	<b>5. MORMUGAO</b> a. Sancoale b. Cortalim c. Cansaulim d. Chicalim
<b>6. PONDA</b> a. Usgao b. Marcaim c. Bandora d. Shiroda	

\* now shifted to Dharbandora Taluka

**Table 1 A**  
**Taluka wise Average Daily Wages Of Agricultural Labourers For Field Crops In Goa State 2009-10**

(In Rupees)

State	District	Taluka	Digging	General work	Harvesting	Irrigation	Manuring	Ploughing	Threshing	Transplanting	Weeding
Men	North Goa	Bardez	198.00	200.00	246.00	209.00	196.00	348.00	238.00	195.00	180.00
		Bicholim	182.00	193.00	222.00	195.00	188.00	306.00	225.00	210.00	176.00
		Pernem	181.00	175.00	204.00	185.00	182.00	296.00	214.00	198.00	163.00
		Ponda	205.00	208.00	261.00	225.00	222.00	348.00	260.00	225.00	199.00
		Satari	192.00	189.00	211.00	195.00	192.00	270.00	240.00	215.00	193.00
		Tiswadi	206.00	205.00	245.00	196.00	198.00	365.00	288.00	255.00	225.00
		<b>Average</b>	<b>194.00</b>	<b>195.00</b>	<b>231.50</b>	<b>200.83</b>	<b>196.33</b>	<b>322.17</b>	<b>244.17</b>	<b>216.33</b>	<b>189.33</b>
	South Goa	Canacona	186.00	185.00	206.00	210.00	197.00	225.00	214.00	190.00	115.00
		Mormugao	265.00	225.00	260.00	265.00	250.00	325.00	280.00	255.00	250.00
		Quepem	195.00	179.00	188.00	186.00	187.00	270.00	189.00	189.00	NR
		Salcete	238.00	214.00	256.00	254.00	250.00	354.00	270.00	255.00	205.00
		Sanguem	190.00	204.00	231.00	209.00	217.00	278.00	244.00	204.00	NR
		<b>Average</b>	<b>214.80</b>	<b>201.40</b>	<b>228.20</b>	<b>224.80</b>	<b>220.20</b>	<b>290.40</b>	<b>239.40</b>	<b>218.60</b>	<b>190.00</b>
	<b>Goa State</b>		<b>204.40</b>	<b>198.20</b>	<b>229.85</b>	<b>212.82</b>	<b>208.27</b>	<b>306.28</b>	<b>241.78</b>	<b>217.47</b>	<b>189.67</b>
Women	North Goa	Bardez	112.00	117.00	125.00	112.00	96.00	NR	121.00	112.00	104.00
		Bicholim	96.00	102.00	120.00	109.00	101.00	NR	115.00	115.00	98.00
		Pernem	95.00	100.00	110.00	95.00	101.00	NR	98.00	88.00	89.00
		Ponda	114.00	120.00	126.00	125.00	132.00	NR	130.00	131.00	113.00
		Satari	95.00	94.00	108.00	98.00	108.00	NR	116.00	114.00	110.00
		Tiswadi	114.00	116.00	130.00	114.00	121.00	NR	124.00	118.00	118.00
		<b>Average</b>	<b>104.33</b>	<b>108.17</b>	<b>119.83</b>	<b>108.83</b>	<b>109.83</b>	NR	<b>117.33</b>	<b>113.00</b>	<b>105.33</b>
	South Goa	Canacona	96.00	106.00	118.00	107.00	108.00	NR	117.00	97.00	98.00
		Mormugao	150.00	138.00	150.00	158.00	138.00	NR	150.00	156.00	150.00
		Quepem	118.00	114.00	114.00	110.00	94.00	NR	109.00	98.00	NR
		Salcete	150.00	124.00	140.00	147.00	129.00	NR	155.00	148.00	130.00
		Sanguem		117.00		121.00	125.00	NR	130.00	128.00	125.00
		<b>Average</b>	<b>128.50</b>	<b>119.80</b>	<b>130.50</b>	<b>128.60</b>	<b>118.80</b>	NR	<b>132.20</b>	<b>125.40</b>	<b>125.75</b>
	<b>Goa State</b>		<b>116.42</b>	<b>113.98</b>	<b>125.17</b>	<b>118.72</b>	<b>114.32</b>	NR	<b>124.77</b>	<b>119.20</b>	<b>115.54</b>

**Table 2A**  
**Taluka wise Average Daily Wages Of Agricultural Labourers For Field Crops In Goa State 2010-11**

(In Rupees)

State	District	Taluka	Digging	General work	Harvesting	Irrigation	Manuring	Ploughing	Threshing	Transplanting	Weeding
Men	North Goa	Bardez	235.00	220.00	250.00	220.00	240.00	350.00	275.00	250.00	
		Bicholim	210.00	210.00	245.00	215.00	214.00	320.00	260.00	248.00	220.00
		Pernem	210.00	204.00	240.00	205.00	208.00	300.00	250.00	250.00	217.00
		Ponda	230.00	225.00	250.00	235.00	225.00	328.00	278.00	263.00	250.00
		Satari	215.00	201.00	214.00	220.00	219.00	297.00	248.00	242.00	214.00
		Tiswadi	227.00	230.00	247.00	250.00	250.00	348.00	279.00	265.00	258.00
		<b>Average</b>	<b>221.17</b>	<b>215.00</b>	<b>241.00</b>	<b>224.17</b>	<b>226.00</b>	<b>323.83</b>	<b>265.00</b>	<b>253.00</b>	<b>231.80</b>
	South Goa	Canacona	195.00	220.00	206.00	240.00	220.00	300.00	248.00	225.00	212.00
		Mormugao	275.00	250.00	270.00	275.00	270.00	328.00	278.15	270.00	NR
		Quepem	235.00	230.00	199.00	205.00	209.00	306.00	257.00	268.00	NR
		Salcete	250.00	250.00	270.00	276.00	270.00	350.00	280.00	265.00	229.00
		Sanguem	237.00	236.00	242.00	218.00	225.00	320.00	240.00	225.00	NR
		<b>Average</b>	<b>238.40</b>	<b>237.20</b>	<b>237.40</b>	<b>242.80</b>	<b>238.80</b>	<b>320.80</b>	<b>260.63</b>	<b>250.60</b>	<b>220.50</b>
	Goa State		<b>229.78</b>	<b>226.10</b>	<b>239.20</b>	<b>233.48</b>	<b>232.40</b>	<b>322.32</b>	<b>262.82</b>	<b>251.80</b>	<b>226.15</b>
Women	North Goa	Bardez	125.00	120.00	125.00	121.00	128.00	NR	135.00	136.00	138.00
		Bicholim	120.00	124.00	120.00	125.00	126.00	NR	132.00	130.00	122.00
		Pernem	115.00	114.00	118.00	105.00	115.00	NR	118.00	119.00	114.00
		Ponda	124.00	125.00	129.00	135.00	140.00	NR	140.00	135.00	128.00
		Satari	120.00	110.00	116.00	114.00	128.00	NR	127.00	131.00	125.00
		Tiswadi	128.00	225.00	135.00	142.00	145.00	NR	148.00	138.00	135.00
		<b>Average</b>	<b>122.00</b>	<b>136.33</b>	<b>123.83</b>	<b>123.67</b>	<b>130.33</b>	NR	<b>133.33</b>	<b>131.50</b>	<b>127.00</b>
	South Goa	Canacona	101.00	106.00	114.00	119.00	110.00	NR	108.00	110.00	115.00
		Mormugao	156.00	135.00	155.00	150.00	156.00	NR	150.00	156.00	155.00
		Quepem	116.00	100.00	125.00	121.00	112.00	NR	106.00	114.00	NR
		Salcete	135.00	126.00	138.00	142.86	145.00	NR	148.33	135.00	150.00
		Sanguem	116.00	119.00	NR	121.59	126.00	NR	126.54	114.00	124.00
		<b>Average</b>	<b>124.80</b>	<b>117.20</b>	<b>133.00</b>	<b>130.89</b>	<b>129.80</b>	NR	<b>127.77</b>	<b>125.80</b>	<b>136.00</b>
	Goa State		<b>123.40</b>	<b>126.77</b>	<b>128.42</b>	<b>127.28</b>	<b>130.07</b>		<b>130.55</b>	<b>128.65</b>	<b>131.50</b>

**Table 3 A**  
**Comparison table of Distribution of average wages for Field crops during the year 2009-10 and 2010-11 with percentage growth rate**

Field workers	Men						Women					
	North			South			North			South		
	2009-10	2010-11	%	2009-10	2010-11	%	2009-10	2010-11	%	2009-10	2010-11	%
Digging	194.00	221.17	<b>14.00</b>	214.80	238.40	<b>10.99</b>	104.33	122.00	<b>16.93</b>	128.50	124.80	<b>2.88</b>
General work	195.00	215.00	<b>10.26</b>	201.40	237.20	<b>17.78</b>	108.17	136.33	<b>26.04</b>	119.80	117.20	<b>2.17</b>
Harvesting	231.50	241.00	<b>4.10</b>	228.20	237.40	<b>4.03</b>	119.83	123.83	<b>3.34</b>	130.50	133.00	<b>1.92</b>
Irrigation	200.83	224.17	<b>11.62</b>	224.80	242.80	<b>8.01</b>	108.83	123.67	<b>13.63</b>	128.60	130.89	<b>1.78</b>
Manuring	196.33	226.00	<b>15.11</b>	220.20	238.80	<b>8.45</b>	109.83	130.33	<b>18.66</b>	118.80	129.80	<b>9.26</b>
Ploughing	322.17	323.83	<b>0.52</b>	290.40	320.80	<b>10.47</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Threshing	244.17	265.00	<b>8.53</b>	239.40	260.63	<b>8.87</b>	117.33	133.33	<b>13.64</b>	132.20	127.77	<b>3.35</b>
Transplanting	216.33	253.00	<b>16.95</b>	218.60	250.60	<b>14.64</b>	113.00	131.50	<b>16.37</b>	125.40	125.80	<b>0.32</b>
Weeding	189.33	231.80	<b>22.43</b>	190.00	220.50	<b>16.05</b>	105.33	127.00	<b>20.57</b>	125.75	136.00	<b>8.15</b>

**Table 1B**  
**Taluka wise Average Daily Wages Of Agricultural Laboureres for Plantation Crops In Goa State 2009-10**

(In Rupees)

State	District	Taluka	Dehusking Arecanut	Dehusking Coconut	Harvesting Arecanut	Harvesting Coconut	Cashew, apple and nut collection	Digging the pits	Green manuring	Nira extraction	Plantation	Toddy Tapping	Water irrigation
Men	North Goa	Bardez	NR	250.00	NR	350.00	250.00	220.00	NR	250.00	NR	320.00	NR
		Bicholim	NR	NR	298.00	320.00	185.00	185.00	200.00	240.00	178.00	NR	220.00
		Pernem	NR	215.00	NR	326.00	190.00	190.00	NR	225.00	172.00	NR	NR
		Ponda	250.00	245.00	325.00	345.00	NR	228.00	218.00	NR	218.00	NR	225.00
		Satari	208.00	214.00	304.00	306.00	179.17	185.00	204.00	NR	198.50	290.00	204.00
		Tiswadi	245.00	250.00	NR	348.00	225.00	240.00	NR	225.00	NR	360.00	NR
		<b>Average</b>	<b>234.33</b>	<b>234.80</b>	<b>309.00</b>	<b>332.50</b>	<b>205.83</b>	<b>208.00</b>	<b>207.33</b>	<b>235.00</b>	<b>191.63</b>	<b>323.33</b>	<b>216.33</b>
	South Goa	Canacona	NR	246.15	NR	296.00	NR	206.00	NR	NR	225.00	288.00	NR
		Mormugao	285.00	280.00	325.00	360.00	NR	250.00	250.00	NR	250.00	NR	275.00
		Quepem	240.00	241.00	289.00	324.00	203.12	210.00	218.00	NR	215.00	296.88	190.00
		Salcete	NR	246.43	NR	340.00	250.00	246.00	265.00	NR	245.00	310.00	255.00
		Sanguem	NR	242.96	NR	292.10	240.00	204.00	NR	250.00	211.00	NR	NR
		<b>Average</b>	<b>262.50</b>	<b>251.31</b>	<b>307.00</b>	<b>322.42</b>	<b>231.04</b>	<b>223.20</b>	<b>244.33</b>	<b>250.00</b>	<b>229.20</b>	<b>298.29</b>	<b>240.00</b>
	<b>Goa State</b>		<b>248.42</b>	<b>243.05</b>	<b>308.00</b>	<b>327.46</b>	<b>218.44</b>	<b>215.60</b>	<b>225.83</b>	<b>242.50</b>	<b>210.41</b>	<b>310.81</b>	<b>228.17</b>
Women	North Goa	Bardez	NR	126.00	NR	NR	125.00	NR	NR	140.00	NR	NR	NR
		Bicholim	NR	NR	NR	NR	110.00	114.00	120.00	125.00	116.00	NR	120.00
		Pernem	NR	110.00	NR	NR	110.00	NR	NR	128.00	114.00	NR	NR
		Ponda	125.00	125.00	NR	NR	NR	NR	128.00	NR	128.00	NR	128.00
		Satari	120.00	114.00	NR	NR	109.00	NR	107.00	120.00	NR	NR	118.00
		Tiswadi	NR	126.00	NR	NR	128.00	NR	NR	135.00	NR	NR	NR
		<b>Average</b>	<b>122.50</b>	<b>120.20</b>	NR	NR	<b>116.40</b>	<b>114.00</b>	<b>118.33</b>	<b>129.60</b>	<b>119.33</b>	NR	<b>122.00</b>
	South Goa	Canacona	NR	120.00	NR	NR	NR	NR	NR	NR	112.00	NR	NR
		Mormugao	150.00	150.00	NR	NR	NR	NR	150.00	NR	150.00	NR	150.00
		Quepem	100.00	118.26	NR	NR	116.50	NR	111.00	NR	109.00	NR	124.00
		Salcete	NR	144.64	NR	NR	150.00	NR	165.00	NR	148.00	NR	145.00
		Sanguem	NR	NR	NR	NR	144.00	NR	NR	150.00	124.00	NR	NR
		<b>Average</b>	<b>125.00</b>	<b>133.23</b>	NR	NR	<b>136.83</b>	NR	<b>142.00</b>	<b>150.00</b>	<b>128.60</b>	NR	<b>139.67</b>
	<b>Goa State</b>		<b>123.75</b>	<b>126.71</b>	NR	NR	<b>126.62</b>	<b>114.00</b>	<b>130.17</b>	<b>139.80</b>	<b>123.97</b>	NR	<b>130.83</b>

Table 2B

## Taluka wise Average Daily Wages Of Agricultural Laboureres for Plantation Crops In Goa State 2010-11

(In Rupees)

State	District	Taluka	Dehusking Arecanut	Dehusking Coconut	Harvesting Arecanut	Harvesting Coconut	Cashew, apple and nut collection	Digging the pits	Green manuring	Nira extraction	Plantation	Toddy Tapping	Water irrigation
Men	North Goa	Bardez	NR	278.00	350.00	358.00	278.00	250.00	NR	271.00	NR	338.00	NR
		Bicholim	265.00	NR	350.00	296.00	275.00	236.00	240.00	266.00	236.00	NR	260.00
		Pernem	NR	259.00	326.00	302.00	254.00	214.00	255.00	267.00	228.00	NR	NR
		Ponda	278.00	302.00	355.00	351.00	NR	258.00	252.00	NR	247.00	NR	265.00
		Satari	256.00	228.00	314.00	300.00	258.00	239.00	185.00	244.00	231.00	304.00	240.00
		Tiswadi	NR	280.00	365.00	368.00	254.00	275.00	NR	294.00	244.00	314.00	275.00
		Average	<b>266.33</b>	<b>269.40</b>	<b>343.33</b>	<b>329.17</b>	<b>263.80</b>	<b>245.33</b>	<b>233.00</b>	<b>268.40</b>	<b>237.20</b>	<b>318.67</b>	<b>260.00</b>
	South Goa	Canacona	NR	249.00	304.00	288.00	NR	250.00	NR	NR	228.00	298.00	NR
		Mormugao	296.00	288.00	354.00	356.00	NR	300.00	278.00	NR	279.00	NR	268.00
		Quepem	247.00	268.00	317.00	304.00	227.00	246.00	225.00	NR	214.00	296.88	198.00
		Salcete	273.00	297.00	345.00	350.00	277.00	290.00	276.00	NR	259.00	315.00	253.00
		Sanguem	NR	258.00	NR	310.00	243.00	228.00	NR	286.00	219.00	NR	NR
		Average	<b>272.00</b>	<b>272.00</b>	<b>330.00</b>	<b>321.60</b>	<b>249.00</b>	<b>262.80</b>	<b>259.67</b>	<b>286.00</b>	<b>239.80</b>	<b>303.29</b>	<b>239.67</b>
	Goa State		<b>269.17</b>	<b>270.70</b>	<b>336.67</b>	<b>325.38</b>	<b>256.40</b>	<b>254.07</b>	<b>246.33</b>	<b>277.20</b>	<b>238.50</b>	<b>310.98</b>	<b>249.83</b>
Women	North Goa	Bardez	NR	169.00	NR	NR	132.00	NR	NR	145.00	NR	NR	NR
		Bicholim	NR	NR	NR	NR	128.00	140.00	142.00	136.00	135.00	NR	134.00
		Pernem	NR	117.00	NR	NR	125.00	NR	NR	139.00	134.00	NR	NR
		Ponda	140.00	129.00	NR	NR	NR	NR	146.00	NR	139.00	NR	146.00
		Satari	125.00	119.00	NR	NR	120.00	142.00	140.00	134.00	128.00	NR	137.00
		Tiswadi	NR	146.00	NR	NR	138.00	NR	NR	155.00	NR	NR	NR
		Average	<b>132.50</b>	<b>136.00</b>	NR	NR	<b>128.60</b>	<b>141.00</b>	<b>142.67</b>	<b>141.80</b>	<b>134.00</b>	NR	<b>139.00</b>
	South Goa	Canacona	NR	NR	NR	NR	NR	NR	NR	NR	116.00	NR	NR
		Mormugao	174.00	155.00	NR	NR	NR	NR	150.00	NR	150.00	NR	164.00
		Quepem	148.00	136.00	NR	NR	126.00	NR	112.00	NR	119.00	NR	138.00
		Salcete	149.00	158.00	NR	NR	150.00	154.00	150.00	NR	148.00	NR	150.00
		Sanguem	NR	132.71	NR	NR	147.25	NR	NR	150.00	129.00	NR	NR
		Average	<b>157.00</b>	<b>145.43</b>	NR	NR	<b>141.08</b>	<b>154.00</b>	<b>137.33</b>	<b>150.00</b>	<b>132.40</b>	NR	<b>150.67</b>
	Goa State		<b>144.75</b>	<b>140.71</b>	NR	NR	<b>134.84</b>	<b>147.50</b>	<b>140.00</b>	<b>145.90</b>	<b>133.20</b>	NR	<b>144.83</b>

**Table 3B**  
**Comparison table of Distribution of average rural wages for Plantation activities during the year 2009-10and 2010-11 with percentage growth rate**

Plantation activities	Men						Women					
	North			South			North			South		
	2009-10	2010-11	%	2009-10	2010-11	%	2009-10	2010-11	%	2009-10	2010-11	%
Dehusking Areca nut	234.33	266.33	<b>13.66</b>	262.50	272.00	<b>3.62</b>	122.50	132.50	<b>8.16</b>	125.00	157.00	<b>25.60</b>
Dehusking Coconut	234.80	269.40	<b>14.74</b>	251.31	272.00	<b>8.23</b>	120.20	136.00	<b>13.14</b>	133.23	145.43	<b>9.16</b>
Harvesting Areca nut	309.00	343.33	<b>11.11</b>	307.00	330.00	<b>7.49</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Harvesting Coconut	332.50	329.17	<b>-1.00</b>	322.42	321.60	<b>-0.25</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Cashew, apple and nut collection	205.83	263.80	<b>28.16</b>	231.04	249.00	<b>7.77</b>	116.40	128.60	<b>10.48</b>	136.83	141.08	<b>3.11</b>
Digging the pits	208.00	245.33	<b>17.95</b>	223.20	262.80	<b>17.74</b>	114.00	141.00	<b>23.68</b>	NR	154.00	<b>NR</b>
Green manuring	207.33	233.00	<b>12.38</b>	244.33	259.67	<b>6.28</b>	118.33	142.67	<b>20.56</b>	142.00	137.33	<b>-3.29</b>
Nira extraction	235.00	268.40	<b>14.21</b>	250.00	286.00	<b>14.40</b>	129.60	141.80	<b>9.41</b>	150.00	150.00	<b>0.00</b>
Plantation	191.63	237.20	<b>23.78</b>	229.20	239.80	<b>4.62</b>	119.33	134.00	<b>12.29</b>	128.60	132.40	<b>2.95</b>
Toddy Tapping	323.33	318.67	<b>-1.44</b>	298.29	303.29	<b>1.68</b>	NA	NA	<b>NR</b>	NA	NA	<b>NR</b>
Water irrigation	216.33	260.00	<b>20.18</b>	240.00	239.67	<b>-0.14</b>	122.00	139.00	<b>13.93</b>	139.67	150.67	<b>7.88</b>

**Table 1 C**  
**Taluka wise Average Daily Wages Of Skilled and Unskilled Workers In Goa State 2009-2010**

(In Rupees)

State	District	Taluka	Bamboo and cane Worker	Blacksmith	Carpenter	Mason	others	Potter	Stone cutter	Weaver	Casual labour for construction	Cattle grazing	others	Washerman	
Men	North Goa	Bardez	NR	NR	301.00	289.00	NR	228.00	NR	289.00	278.00	NR	NR	225.00	
		Bicholim	NR	279.00	287.00	280.00	199.00	NR	287.00	NR	225.00	NR	NR	NR	
		Pernem	200.00	NR	271.00	277.00	NR	NR	NR	NR	214.00	100.00	NR	198.00	
		Ponda	275.00	314.00	302.00	310.00	NR	268.00	312.00	NR	252.00	100.00	NR	NR	
		Satari	210.00	282.00	290.00	276.00	NR	217.00	288.00	NR	209.00	100.00	NR	188.00	
		Tiswadi	268.00	NR	312.00	304.00	255.00	NR	NR	238.00	248.00	120.00	NR	NR	
		Average	<b>238.25</b>	<b>291.67</b>	<b>293.83</b>	<b>289.33</b>	<b>227.00</b>	<b>237.67</b>	<b>295.67</b>	<b>263.50</b>	<b>237.67</b>	<b>105.00</b>	NR	<b>203.67</b>	
	South Goa	Canacona	212.00	NR	278.00	285.00	NR	NR	NR	NR	218.00	116.90	228.00	195.00	
		Mormugao	235.00	NR	345.00	314.00	NR	NR	NR	290.00	264.00	100.00	NR	NR	
		Quepem	214.00	NR	291.00	297.00	NR	NR	292.00	NR	238.00	100.95	NR	240.00	
		Salcete	275.00	NR	348.00	326.00	NR	NR	317.00	NR	251.00	100.00	NR	211.00	
		Sanguem	234.00	NR	320.00	301.00	NR	NR	297.00	NR	240.00	116.00	NR	207.00	
		Average	<b>234.00</b>	NR	<b>316.40</b>	<b>304.60</b>	NR	NR	<b>302.00</b>	<b>290.00</b>	<b>242.20</b>	<b>106.77</b>	<b>228.00</b>	<b>213.25</b>	
<b>Goa State</b>			<b>236.13</b>	<b>291.67</b>	<b>305.12</b>	<b>296.97</b>	<b>227.00</b>	<b>237.67</b>	<b>298.83</b>	<b>276.75</b>	<b>239.93</b>	<b>105.89</b>	<b>228.00</b>	<b>208.46</b>	
Women	North Goa	Bardez	NR	NR	NR	NR	NR	121.00	NR	165.00	126.00	NR	NR	121.00	
		Bicholim	NR	NR	NR	NR	111.00	120.00	NR	NR	118.00	NR	NR	NR	
		Pernem	122.00	NR	116.00	NR	NR	114.00							
		Ponda	150.00	NR	NR	NR	NR	153.00	NR	NR	122.00	NR	NR	NR	
		Satari	114.00	NR	NR	NR	NR	128.00	NR	NR	109.00	NR	NR	109.00	
		Tiswadi	128.00	NR	NR	NR	129.00	NR	NR	150.00	124.00	NR	NR	NR	
		Average	<b>128.50</b>	NR	NR	NR	<b>120.00</b>	<b>130.50</b>	NR	<b>157.50</b>	<b>119.17</b>	NR	NR	<b>114.67</b>	
	South Goa	Canacona	NR	NR	NR	NR	NR	134.00	NR	152.00	108.00	NR	NR	107.00	
		Mormugao	136.00	NR	NR	NR	NR	150.00	NR	158.00	128.00	NR	NR	120.00	
		Quepem	123.00	NR	NR	NR	NR	112.50	NR	NR	115.33	80.00	NR	109.52	
		Salcete	148.00	NR	NR	NR	NR	150.00	NR	157.00	137.38	NR	NR	120.00	
		Sanguem	138.53	NR	NR	NR	NR	142.00	NR	NR	132.00	70.00	NR	115.16	
<b>Goa State</b>			<b>136.38</b>	NR	NR	NR	NR	<b>137.70</b>	NR	<b>155.67</b>	<b>124.14</b>	<b>75.00</b>	NR	<b>114.34</b>	
<b>Goa State</b>			<b>132.44</b>	NR	NR	NR	<b>120.00</b>	<b>134.10</b>	NR	<b>156.58</b>	<b>121.65</b>	<b>75.00</b>	NR	<b>114.50</b>	

**Table 2 C**  
**Taluka wise Average Daily Wages Of Skilled and Unskilled Workers In Goa State 2010-11**

(In Rupees)

State	District	Taluka	Bamboo and cane Worker	Blacksmith	Carpenter	Mason	others	Potter	Stone cutter	Weaver	Casual labour for construction	Cattle grazing	Others	Washerman
Men	North Goa	Bardez	NR	NR	324.00	315.00	NR	262.00	NR	291.00	278.00	NR	NR	238.00
		Bicholim	NR	292.00	316.00	311.00	220.00	NR	315.00	NR	225.00	NR	NR	NR
		Pernem	225.00	NR	296.00	291.00	NR	NR	NR	NR	215.00	100.00	NR	206.00
		Ponda	276.00	325.00	345.00	325.00	NR	256.00	324.00	NR	258.00	100.00	NR	NR
		Satari	228.00	279.00	269.00	278.00	NR	248.00	312.00	NR	215.00	100.00	NR	197.00
		Tiswadi	278.00	NR	325.00	322.00	230.00	NR	NR	290.00	256.00	120.00	NR	NR
		Average	<b>251.75</b>	<b>298.67</b>	<b>312.50</b>	<b>307.00</b>	<b>225.00</b>	<b>255.33</b>	<b>317.00</b>	<b>290.50</b>	<b>241.17</b>	<b>105.00</b>	NR	<b>213.67</b>
	South Goa	Canacona	NR	NR	300.00	311.00	NR	NR	NR	NR	219.00	116.00	228.00	201.00
		Mormugao	290.00	NR	352.00	338.00	NR	NR	NR	296.00	268.00	102.00	NR	NR
		Quepem	245.00	NR	298.00	305.00	NR	NR	292.00	NR	239.00	106.00	NR	242.00
		Salcete	300.00	NR	355.00	340.00	NR	NR	302.00	NR	258.00	102.36	NR	238.00
		Sanguem	260.00	NR	315.00	320.00	NR	NR	302.00	NR	249.00	117.45	NR	227.00
		Average	<b>273.75</b>	NR	<b>324.00</b>	<b>322.80</b>	NR	NR	<b>298.67</b>	<b>296.00</b>	<b>246.60</b>	<b>108.76</b>	<b>228.00</b>	<b>227.00</b>
	Goa State		<b>262.75</b>	<b>298.67</b>	<b>318.25</b>	<b>314.90</b>	<b>225.00</b>	<b>255.33</b>	<b>307.83</b>	<b>293.25</b>	<b>243.88</b>	<b>106.88</b>	<b>228.00</b>	<b>220.33</b>
Women	North Goa	Bardez	NR	NR	NR	NR	NR	136.00	NR	165.00	128.00	NR	NR	123.00
		Bicholim	122.00	NR	NR	NR	125.00	125.00	NR	NR	120.00	NR	NR	116.00
		Pernem	130.00	NR	119.00	NR	NR	113.00						
		Ponda	140.00	NR	NR	NR	NR	150.00	NR	NR	128.00	NR	NR	NR
		Satari	115.00	NR	NR	NR	NR	114.00	NR	NR	115.00	NR	NR	117.00
		Tiswadi	129.00	NR	NR	NR	129.00	NR	NR	152.00	132.00	NR	NR	NR
		Average	<b>127.20</b>	NR	NR	NR	<b>127.00</b>	<b>131.25</b>	NR	<b>158.50</b>	<b>123.67</b>	NR	NR	<b>117.25</b>
	South Goa	Canacona	NR	NR	NR	NR	NR	138.00	NR	156.00	111.00	NR	NR	109.00
		Mormugao	142.00	NR	NR	NR	NR	150.00	NR	163.00	133.00	NR	NR	135.00
		Quepem	117.00	NR	NR	NR	NR	112.50	NR	NR	117.00	80.00	NR	121.00
		Salcete	148.00	NR	NR	NR	NR	150.00	NR	150.00	139.00	NR	NR	116.00
		Sanguem	138.53	NR	NR	NR	NR	140.00	NR	NR	129.00	70.00	NR	119.00
		Average	<b>136.38</b>	NR	NR	NR	NR	<b>138.10</b>	NR	<b>156.33</b>	<b>125.80</b>	<b>75.00</b>	NR	<b>120.00</b>
	Goa State		<b>131.79</b>	NR	NR	NR	<b>127.00</b>	<b>134.68</b>	NR	<b>157.42</b>	<b>124.73</b>	<b>75.00</b>	NR	<b>118.63</b>

**Table 3C**  
**Comparison table of Distribution of average rural wages for Skilled and Unskilled work during the year 2009-10 and 2010-11 with percentage growth rate**

Skilled and Unskilled workers	Men						Women					
	North			South			North			South		
	2009-10	2010-11	% growth	2009-10	2010-11	% growth	2009-10	2010-11	% growth	2009-10	2010-11	% growth
Bamboo and cane Worker	238.25	251.75	<b>5.67</b>	234.00	273.75	<b>16.99</b>	128.50	127.20	<b>-1.01</b>	136.38	136.38	<b>0.00</b>
Blacksmith	291.67	298.67	<b>2.40</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Carpenter	293.83	312.50	<b>6.35</b>	316.40	324.00	<b>2.40</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Mason	289.33	307.00	<b>6.11</b>	304.60	322.80	<b>5.98</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
others	227.00	225.00	<b>-0.88</b>	NR	NR	<b>NR</b>	120.00	127.00	<b>5.83</b>	NR	NR	<b>NR</b>
Potter	237.67	255.33	<b>7.43</b>	NR	NR	<b>NR</b>	130.50	131.25	<b>0.57</b>	137.70	138.10	<b>0.29</b>
Stone cutter	295.67	317.00	<b>7.22</b>	302.00	298.67	<b>-1.10</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Weaver	263.50	290.50	<b>10.25</b>	290.00	296.00	<b>2.07</b>	157.50	158.50	<b>0.63</b>	155.67	156.33	<b>0.42</b>
Casual labour for construction	237.67	241.17	<b>1.47</b>	242.20	246.60	<b>1.82</b>	119.17	123.67	<b>3.78</b>	124.14	125.80	<b>1.34</b>
Cattle grazing	105.00	105.00	<b>0.00</b>	106.77	108.76	<b>1.87</b>	NR	NR	<b>NR</b>	75.00	75.00	<b>0.00</b>
others	NR	NR	<b>NR</b>	228.00	228.00	<b>0.00</b>	NR	NR	<b>NR</b>	NR	NR	<b>NR</b>
Washerman	203.67	213.67	<b>4.91</b>	213.25	227.00	<b>6.45</b>	114.67	117.25	<b>2.25</b>	114.34	120.00	<b>4.95</b>

